STATEMENT OF FINANCIAL INFORMATION (SOFI)

FOR THE YEAR ENDED DECEMBER 31, 2018

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

A Schedule of Guarantees and Indemnity payments has not been prepared because the Regional District of Okanagan-Similkameen has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Approved by:

Manager of Finance

Prepared under the Financial Information Regulation, Schedule 1, subsection 5(1)

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR ENDED DECEMBER 31, 2018

1. Elected Officials, Employees appointed by Cabinet and Members of Board of Directors

NAME	POSITION	REMUNERATION	EXPENSE
ALLISON, LINDA	Alternate Director	619.84	257.60
ARMITAGE, FRANK	Director	11,594.29	2,487.61
BARKWILL, RICHARD	Alternate Director	1,289.68	-
BAUER, MANFRED	Director	19,492.65	1,882.90
BLOOMFIELD, JULIUS	Director	2,861.08	-
BOOT, TONI	Director	13,440.69	438.90
BRYDON, MICHAEL	Director	27,649.60	3,047.21
BUSH, GEORGE	Director	30,094.69	1,794.94
CHRISTENSEN, ELEF	Director	14,006.46	7,905.83
COTTRILL, TIMOTHY	Alternate Director	964.68	243.80
COYNE, ROBERT	Director	29,527.42	3,708.49
COYNE, SPENCER	Director	2,688.66	699.80
DOERR, MAUREEN	Alternate Director	1,339.67	241.44
DOYLE-FLEISHMAN, AMANDA	Alternate Director	852.27	
GETTENS, RILEY	Director	5,582.58	435.82
GOULD, BARBARA	Alternate Director	464.88	193.20
HOLMES, DOUGLAS	Director	2,861.08	123.30
HOVANES, RON	Director	9,284.88	645.16
JAKUBEIT, ANDREW	Director	12,199.05	235.50
JOHANSEN, MARTIN	Alternate Director	232.44	46.48
KIMBERLEY, GERALD	Alternate Director	2,551.16	
KNODEL, RICK	Director	6,770.20	618.11
KONANZ, HELENA	Director	11,654.31	010.11
KOZAKEVICH, KARLA	Chairman	63,964.40	7,727.79
MANNING, VIRGINIA	Alternate Director	387.40	49.28
MARTIN, ANDRE	Director	11,921.67	49.20
MARVEN, CAMERON	Alternate Director	77.48	-
MARVEN, ERNEST	Alternate Director	1,084.71	- 56.18
MAYER, ROGER	Director	SUC SU SU SUCCESSION SUC SU	
MCKORTOFF, SUZAN	Director	11,108.01 12,958.35	3,087.88
MONTEITH, SUBRINA	Director		1,560.68
OBERIK, RON	Director	5,410.16 5,410.16	439.18
PATEMAN, DOUG		5,410.16	119.38
	Director	20.014.04	126.50
PENDERGRAFT, MARK PHILPOTT-ADHIKARY, SHERRY	Director	30,611.94	7,122.67
POTTER, DENIS	Alternate Director	669.83	121.00
REGEHR, FRANK	Alternate Director	1,084.71	67.10
	Director Alternate Director	2,861.08	707.04
RHODES, CECIL ROBERTS, TIM		2,271.82	707.84
SCHAFER, TERRY	Director	5,065.32	586.20
	Director	24,864.58	3,517.51
SENTES, JUDITH	Director	12,309.07	41.28
SIDDON, THOMAS	Director	23,807.35	2,324.65
STYFFE, TOM	Director	1,811.09	117.60
TRAINER, ERIN VASSILAKI, JOHN	Alternate Director	404.86	35.50
	Director	2,861.08	422.20
VEINTIMILLA, PETRA	Director	4,130.92	432.38
WATERMAN, PETER	Director	10,442.11	313.67
WIEBE, JASON	Alternate Director	- .	221.00
TOTAL: Elected Officials		\$ 443,540	53,781
IUIAL: Elected Uπicials		\$ 443,540	53

SCHEDULE SHOWING THE REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR ENDED DECEMBER 31, 2018

2. Other Employees (excluding those listed in Part 1 above)

NAME	POSITION	REGULAR REMUNERATION	E	XPENSE
ANDERSON, STEPHEN BENNETT, WENDY BLOOMFIELD, LIISA BOUWMEESTER, TIM CARLSON, DAVID J. CUNNINGHAM, ADAM DOLLEVOET, BRAD EDMONDS, PAUL EVANS-MACEWAN, NOELLE GARRISH, CHRISTOPHER HAMILTON, DONALD HILLMAN, JONATHAN HOUGH, AARON JMIOFF, WES JUCH, STEPHEN KIRK, ZOE MALDEN, CHRISTY MASLOWSKI, BRANDY MELO, JAMIE MILLER, LAURA NEWELL, WILLIAM PALMER, ROBERT PETRY, MARK PHILIPPS, LAURA RIECHERT, EVELYN SCHLEPPE, SHONA SEPPEN, RINA SHUTTLEWORTH, JUSTIN WOODS, MARK	System Operator IV Solid Waste Facilities Coordinator Manager of Engineering Manager of Information Services Utilities Foreman System Operator III General Manager of Development Services Emergency Management Coordinator Finance Supervisor Manager of Planning Solid Waste Facilities Coordinator Systems Operator II Building Official Building Official Building Official Development Engineering Supervisor Projects Coordinator Manager of Legislative Services Emergency Services Supervisor System Operator III Manager of Building and Enforcement Services Chief Administrative Officer Environmental Technologist Building Official Payroll & Benefits Coordinator Planner Manager of Recreation Utilities Foreman - Wastewater Manager of Parks and Facilities Building Official General Manager of Community Services	85,836.17 79,726.15 93,758.47 105,495.90 96,098.91 75,930.00 115,677.36 89,654.39 100,849.41 96,647.83 78,848.84 77,178.08 82,744.44 83,336.80 77,371.82 75,933.61 102,611.37 85,733.28 85,045.11 90,077.79 170,560.61 84,263.60 82,481.85 103,355.46 75,619.80 81,166.96 101,191.14 75,553.87 91,826.01 129,394.48		1,007.95 816.73 1,680.92 400.00 99.00 2,077.24 314.12 2,817.96 2,685.55 2,141.22 2,195.85 4,573.07 2,565.45 2,900.53 1,612.45 148.00 2,232.43 555.66 4,433.35 3,663.10 785.92 1,501.76 1,339.03 3,304.88 1,301.08 2,928.92 2,090.47 2,008.56 4,000.00
		\$ 2,773,970	\$	58,181
Consolidated totals of other employ or less	ees with remuneration and expenses of \$75,000	4,419,026		41,361
TOTAL: Other Employees		\$ 7,192,996	\$	99,542

Note: The remuneration figures shown above include \$299,487 in overtime wages attributed to Emergency Operations

3. Reconciliation

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Total remuneration - Elected Officials, Employees appointed by Cabinet and Members of Board of Directors	\$	443,540
Total Remuneration - Other Employees	\$	7,192,996
Subtotal	\$	7,636,536
Employer's cost of benefits	\$	1,233,026
Taxable benefits included in remuneration and in employer cost	\$	(74,209)
Payroll expensed but not paid by RDOS	\$	389,481
Payroll related to OSRHD	\$	(39,975)
Taxable benefits included in suppliers & vendors	\$	(12,957)
Reconciling Items*	\$	(464,140)
Total Wages and Benefits per Statement of Consolidated Revenues and Expenditures (Schedule 2)	\$	8,667,762

^{*}The Financial Statements are prepared on a consolidated basis using the accrual method of accounting, whereas the employee remuneration schedule is prepared on a calendar cash payment basis.

Manager of Finance

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2), (3), (4), (5) and (6)

STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreement under which payment was made between RDOS and its non-unionized employees during fiscal year 2018.

Approved by:

Chief Administrative Officer

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(8)

SCHEDULE SHOWING PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES FOR 2018

1. Alphabetical list of suppliers who received aggregate payments exceeding \$25,000

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIER
ABERDEEN PUBLISHING INC.	27,052.35
ANDREW SHERET LTD.	70,644.77
ASSOCIATED FIRE SAFETY EQUIPMENT	26,847.56
B&B WOOD GRINDING INC.	355,355.77
BARRY BEECROFT FUEL DIST. LTD.	236,730.42
BC GRAPEGROWERS' ASSOCIATION	25,000.00
BC TRANSIT	286,900.99
BCGEU CONTROLLER	82,858.21
BDO CANADA LLP	57,519.91
BEARFOOT RESOURCES LTD. BLACK PRESS GROUP LTD.	79,689.28
Marker Additional (IRS) (IRS) (IRS)	63,200.45
BRANDT ENTERPRISES LTD.	36,076.24
BTN EXCAVATING LTD.	89,498.34
CANADIAN DEWATERING LP	249,061.27
CARRI INCLIDANCE	57,046.29
CAPRI INSURANCE CARO ANALYTICAL SERVICES	265,174.00
CASTLEWOOD HOLDINGS LTD	75,284.86
CHUTE CREEK CONSTRUCTION LTD	34,908.41
CITY OF PENTICTON	332,004.02
	742,583.30
CORIX CONTROL SOLUTIONS LP	51,275.84
CORIX CONTROL SOLUTIONS LP (DBA INTERIOR CORPORATE EXPRESS	65,758.25
DAVIES WILDFIRE MANAGEMENT INC.	31,110.15
DE JOINSON & ASSOCIATES	411,519.06
DIGITAL POSTAGE ON CALL	40,674.62
DOBSON ENGINEERING LTD	30,000.00
DUCKS UNLIMITED CANADA	51,537.80 170,304.92
DUKA ENVIRONMENTAL SERVICES LTD.	35,481.60
DUTCHIES TRANSFER LTD.	558,666.02
ECLIPSE HELICOPTERS LTD	40,915.50
ECOPLAN INTERNATIONAL INC.	29,306.15
ECORA ENGINEERING AND RESOURCE GROUP LTD.	559,325.57
ESRI CANADA LIMITED	55,917.65
ET2MEDIA	94,935.91
EXCEL DEWATERING	125,333.25
FIRSTLIGHT TECHNOLOGIES	32,711.77
FORTIS BC - ELECTRICITY (PAPs)	394,378.61
GILCHRIST & COMPANY	75,788.86
GRAVITY UNION SOLUTIONS LTD	59,692.54
GRIZZLY EXCAVATING LTD.	1,751,851.98
GROUP SOURCE	42,600.87
GUILLEVIN INTERNATIONAL CO.	67,762.87
H & M EXCAVATING LTD.	62,595.19
HARRIS & SONS TRANSPORT LTD.	45,484.48
HOFF SECURITIES LTD.	107,575.13
HOULE ELECTRIC LIMITED	154,985.96
HUB FIRE ENGINES & EQUIPMENT LTD.	43,209.80
HUMMINGBIRD DRONES INC	81,768.75
INTERCITY RECYCLE LTD.	32,949.03
INTERNATIONAL FLOOD CONTROL CORP	196,403.70
JA2 APPLICATIONS INC	72,352.00

1. Alphabetical list of suppliers who received aggregate payments exceeding \$25,000 (continued)

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIER
JAFA INDUSTRIES LTD.	26,882.43
JETCO LAWN CARE SERVICES	42,095.25
JON S WILSON CONSULTING	145,109.34
KAMLOOPS COMMUNICATION S INC	31,571.34
KELOWNA FIRE DEPARTMENT	232,983.00
KIMCO CONTROLS LTD.	41,409.10
KINGSMAN SECURITY & INVESTIGATION CORP	39,051.64
LINTON DEBORAH	28,857.74
LOVERIDGE GLEN	27,947.08
MARSEL & SON TRUCKING LTD.	37,413.60
MEARL'S MACHINE WORKS LTD.	171,874.09
MISSEZULA LAKE PROPERTY OWNERS ASSOCIATION	32,878.83
MONERIS MERCHANT SERVICES	56,775.08
MORNEAU SHEPELL LTD.	311,419.93
MOYER BRAD	27,950.00
MUNICIPAL INSURANCE ASSN OF BC	154,051.39 941,792.06
MUNICIPAL PENSION PLAN	71,422.23
MURRAY BUICK GMC PENTICTON	55,474.92
NARAMATA EXCAVATING & CONTRACTING LTD.	1,292,253.28
OK EXCAVATING OKANAGAN AND SIMILKAMEEN INVASIVE SPECIES SOCIETY	72,490.50
OKANAGAN AND SIMILKAMEEN INVASIVE SPECIES SOCIETY OKANAGAN NATION ALLIANCE	63,182.00
OKANAGAN NATION ALLIANCE OKANAGAN SIMILKAMEEN STEWARDSHIP SOCIETY	26,600.00
OKANAGAN UNDERGROUND SERVICES LTD.	324,930.38
OLIVER & DISTRICT HERITAGE SOCIETY	146,745.00
OLIVER & DISTRICT HERITAGE SOCIETY	107,500.00
OLIVER READI-MIX LLP	47,889.28
OLIVER TOURISM ASSOCIATION	43,381.98
OMEGA COMMUNICATIONS LTD.	27,878.16
OPUS CONSULTING GROUP LTD	88,606.68
OPUS INTERNATIONAL CONSULTANTS (CANADA) LTD	53,307.04
OSOYOOS AGGREGATES INC.	75,941.53
OSOYOOS TOWN OF	661,221.46
PACIFIC PALLET LTD	61,846.40
PENTICTON & AREA COOPERATIVE ENTERPRISES	119,128.58
PENTICTON INDIAN BAND	99,107.47
PERIMETER SOLUTIONS	541,442.66
PETER'S BROS. CONSTRUCTION LTD.	256,377.95
PETRO CANADA	28,525.55
PRINCETON TOWN OF	510,744.00
QUALITY MAINTENANCE	38,056.03
RAPID INDUSTRIES	120,890.73
RECEIVER GENERAL FOR CANADA	1,857,240.31
REGIONAL DISTRICT OF CENTRAL OKANAGAN	128,579.56
REMAX PENTICTON REALTY PROPERTY MANAGEMENT	29,945.80
REVOLUTION ENVIRONMENTAL SOLUTIONS LP	76,159.38
ROBBINS DRILLING AND PUMP LTD.	27,926.40
ROCKY MOUNTAIN PHOENIX	121,493.51
ROGERS	32,243.22
S.S.G. HOLDINGS	961,173.59
SCHOOL DISTRICT NO. 67 OKANAGAN SKAHA	34,052.09
SENKULMEN UTILITIES LTD.	57,211.60
SIMILKAMEEN COUNTRY DEVELOPMENT ASSOCIATION	33,000.00
SINCLAIR EMERGENCY CONSULTING	72,521.72

1. Alphabetical list of suppliers who received aggregate payments exceeding \$25,000 (continued)

SUPPLIER NAME	AGGREGATE AMOUNT PAID TO SUPPLIER
SMITHRITE DISPOSAL LTD.	26,052.74
SOUTH OKANAGAN SECURITY SERVICES LTD	260,827.25
SPERLING HANSEN ASSOCIATES INC	139,438.92
STRUTHERS TECHNICAL SOLUTIONS LTD.	172,860.63
SUN-OKA VALLEY TRANSPORT	72,778.14
SUPERIOR SEPTIC SERVICES	69,418.74
TELUS COMMUNICATIONS (BC) INC.	96,977.41
TETRA TECH EBA INC.	392,065.65
THE NATURE TRUST OF BRITISH COLUMBIA	200,000.00
THE OKANAGAN INDIAN EDUCATIONAL RESOURCES	57,755.00
TOTAL POWER LTD	66,224.99
TRADEMARK INDUSTRIES	355,086.78
TRICAN FILTRATION GROUP INC.	28,615.65
VADIM COMPUTER MANAGEMENT GROUP	34,761.63
VALUE CONTRACTING	25,861.57
WAL-KAT LIFT TRUCK LTD.	25,320.41
WARREN LEE CONTRACTING	141,081.91
WASTE CONNECTIONS OF CANADA INC.	1,147,729.15
WEIGH TRONIX CANADA ULC	40,141.15
WESTERN WATER ASSOCIATES LTD.	37,566.14
WESTHILLS AGGREGATES LIMITED PARTNERSHIP	52,666.80
WHITE BRYN	75,476.80
WI-COM SOLUTIONS	25,079.15
WILDSTONE CONSTRUCTION & ENGINEERING LTD.	45,977.48
WILDSTONE ENVIRONMENTAL LTD.	936,889.80
WORKERS' COMP. BOARD OF B.C.	94,088.82
YOUNG ANDERSON BARRISTERS &	40,620.88
ZUKANOVIC NICK	25,137.00
TOTAL OF AGGREGATE PAYMENTS EXCEEDING \$25,000 PAID TO SUPPLIER	S \$ 24,170,664

2. Consolidated total paid to suppliers who received aggregate payments of \$25,000 or less

		3 243 786
	Ψ	0,2 10,7 00

Note: The payments to suppliers figures shown above include approximately \$5,200,000 in expenses attributed to Emergency Operations

3. Total of payments to suppliers for grants and contributions exceeding \$25,000

CONSOLIDATED TOTAL OF GRANTS EXCEEDING \$25,000	\$ -
CONSOLIDATED TOTAL OF AGGREGATED GRANTS NOT EXCEEDING \$25,000	\$ 73,300
CONSOLIDATED TOTAL OF GRANTS	\$ 73,300
CONSOLIDATED TOTAL OF CONTRIBUTIONS EXCEEDING \$25,000	\$ 184,813
CONSOLIDATED TOTAL OF AGGREGATED CONTRIBUTIONS NOT EXCEEDING \$25,000	\$ 87,110
CONSOLIDATED TOTAL OF GRANTS & CONTRIBUTIONS	\$ 345,223

4. Reconciliation

^{*}The Financial Statements are prepared on a consolidated basis using the accrual method of accounting, whereas the supplier payments schedule is prepared on a calendar cash payment basis.

Approved by:

Manager of Finance