

## Elected Officials Compensation Committee Term of Reference

### General

At the March 7, 2019 Board meeting, the Board of Directors resolved *“THAT a citizen committee be created to consider equalization and remuneration for the Board of Directors; and further, THAT the results be presented at a future committee meeting.”*

### Scope

The Elected Officials Compensation Committee is an advisory ad hoc committee of the Regional District of Okanagan-Similkameen (RDOS). It will make recommendations regarding compensation that municipal and electoral area directors of the RDOS receive.

### Membership

The committee shall be comprised of at least three and not more than five residents from within the RDOS (including member municipalities) who do not currently serve as a representative at any level of government or related organization. Members shall have varied skills and backgrounds such as previous local government experience, financial expertise, or pay compensation experience. Committee members shall be expected to adhere to the RDOS Code of Ethics policy.

### Term

The committee is expected to report its final recommendation to the Corporate Services Committee of the RDOS by December 1, 2019. The committee shall be considered dissolved after its final report to the Corporate Services Committee unless the Board of Directors resolves otherwise.

### Compensation

Committee members shall not be remunerated for their duties; however, committee members may be reimbursed for mileage in accordance with the RDOS Remuneration Bylaw.

### Resources

RDOS staff, through the Manager of Legislative Services, will provide support to the committee, including comparison research of other local government jurisdictions, organizing meetings, and assisting with the final report.

### Decision Making

Decisions of the committee shall be by consensus whenever possible, with minority positions being noted where requested by the participant.