



Fire Chief

Kaleden Volunteer Fire Department

The Regional District of Okanagan-Similkameen is seeking a dynamic leader to fill the position of Fire Chief to lead the Kaleden Volunteer Fire Department. As the leader, the Fire Chief is responsible for the operations of the fire department and shall provide direction and management of all assets, equipment and personnel. The position recruits and manages volunteer/paid on call members in compliance with the *Fire Services Act* (B.C.), Provincial Training Standards, Regional District bylaws, policies and statutory requirements.

This position manages the administration, budgeting, training, pre-fire planning, department facilities planning, operations and maintenance. This position may be required to respond to emergency operations outside the Kaleden Fire District.

The preferred candidate should possess (or be willing to enroll in) the following:

- In accordance with the Fire Commissioners Structure Firefighter Minimum Training Standards:
 - has achieved Accredited Certification, at the Exterior Operations Level Firefighter and Team Leader Exterior Operations Level or equivalent;
 - has achieved Accredited Certification at the Exterior Operations Level as a Risk Management Officer or equivalent;
 - has achieved Accredited Certification as a Company Fire Officer or equivalent.
- A minimum of five (5) years within a fire department with progressively responsible leadership and Officer experience.
- Knowledge of fire department operational guidelines, policies, procedures, local bylaws, provincial codes, acts and regulations.
- Strong conflict resolution and facilitation skills. Critical Incident Stress Debriefing training would be an asset.
- Strong interpersonal and leadership skills with the proven ability to motivate and organize personnel.
- Proven leadership in the achievement of goals and objectives.
- Must live within a response time of thirty (30) minutes of the Kaleden Fire Hall. Preference may be given to applicants who live within the fire service area.
- Ability to respond to emergencies as needed, including weekends and evenings.
- Must be able to work under demanding conditions during emergencies.
- Valid Class 5 BC Drivers Licence with a driving abstract that reflects a responsible and safe driving record. Airbrake endorsement would be an asset.
- Ability to pass and maintain a RCMP Criminal Record Check.

Compensation includes a monthly stipend amount of \$ 1, 345.00 for basic managerial duties, as well as an hourly rate for callouts, training, and meetings. Medical and extended health benefits are also available. Qualified individuals are invited to submit their applications quoting **Competition No. 23-FD1** by **4:00 pm, Friday, June 16, 2023** to:

Human Resources Department
Email: hr@rdos.bc.ca

We thank all applicants for their interest, however, only those candidates selected for further consideration will be contacted.