Competition No. 22-09E



## **Bylaw Enforcement Supervisor**

(Regular, Full-Time)

Located in the south-central region of B.C., the Regional District of Okanagan-Similkameen covers an area over 10,400 km<sup>2</sup> and is renowned for its orchards, vineyards and golf courses, as well as its widely varied landscape including deserts, mountains and valleys, and pristine lakes. Outdoor recreational opportunities are endless throughout the Regional District and residents enjoy a wide array of activities all year long.

The Regional District of Okanagan-Similkameen is currently recruiting for a regular, full-time Bylaw Enforcement Supervisor.

Reporting to the Manager of Building and Enforcement Services, the regular, full-time Bylaw Enforcement Supervisor leads a team of employees and contractors in the development, review and enforcement of land use and regulatory bylaws.

## QUALIFICATIONS

- Two (2) years of post-secondary education specializing in investigations and enforcement, criminology, conflict resolution or related field; or an equivalent combination of education and experience.
- Completion of Bylaw Compliance, Enforcement and Investigative Skills Level I and II certifications.
- A minimum of five (5) years of related experience, preferably in a local government setting.
- Knowledge of Federal and Provincial government legislation and regulations and local bylaws.
- Demonstrated computer skills in Microsoft Office Suite (Outlook, Word, and Excel).
- Demonstrated problem solving skills with strong attention to details and timelines.
- A familiarity with digital mapping and tracking software would be considered an asset.
- Excellent organizational, written and verbal communication skills.
- Ability to work well with minimal supervision.
- Substantial experience communicating in a courteous and tactful manner often in sensitive and/or conflict situations. Exercising a positive attitude and diplomacy to maintain good internal / external working relationships.
- Ability to make sound decisions and judgment calls in a consistent manner.
- Ability to handle confidential and sensitive matters with discretion and integrity.
- Ability to work on a number of concurrent tasks with deadline pressures.
- Ability to pass and maintain a criminal record check.
- Valid B.C. Driver's Licence.

This regular, full-time position is included in the BCGEU bargaining unit. The hourly wage for the position is \$39.68, Paygrade 8, plus an attractive fringe benefits package.

Qualified individuals are invited to submit their applications in <u>PDF format</u> quoting **Competition No. 22-09E** by **4:00 pm, Monday, March 7, 2022** to:

Human Resources Department Email: <u>hr@rdos.bc.ca</u>